

BAYSHORE SCHOOL DISTRICT  
2016-2017  
EFFECTIVE JULY 1, 2016

CLASSIFIED MONTHLY SALARY SCHEDULE

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	\$3,697.83	\$2,905.52	\$3,430.76	\$3,456.36	\$4,095.10
2	\$3,882.56	\$3,051.30	\$3,602.13	\$3,629.95	\$4,300.97
3	\$4,078.41	\$3,201.53	\$3,782.41	\$3,812.45	\$4,513.52
4	\$4,322.12	\$3,416.30	\$3,971.58	\$4,001.63	\$4,741.64
5	\$4,581.40	\$3,625.50	\$4,170.77	\$4,244.22	\$4,977.55
6	\$4,581.40	\$3,625.50	\$4,170.77	\$4,244.22	\$4,977.55
7	\$4,581.40	\$3,625.50	\$4,170.77	\$4,244.22	\$4,977.55
8	\$4,763.90	\$3,770.17	\$4,378.87	\$4,414.48	\$5,175.63

\*Superintendent Secretary Stipend 1,105 1.0 FTE  
\*\*17 Year Longevity 1,225 1.0 FTE

CLASSIFICATIONS:

Class I Technology Support Assistant (7.5 hr work day)  
Class II Clerk Typist (7.5 hr work day – 180 work days paid over 10 months)  
Class III School Secretary (7.5 hr work day – 205 work days paid over 11 months)  
Class IV Custodian (8.0 hr work day)  
Class V Accounting Assistant (7.5 hr work day); Executive Assistant to the Superintendent (8.0 hr work day)

NOTES:

VACATION (CLASSES I – IV):  
1 Thru 6 Service Years: 10 Work Days (2 Weeks)  
7 Thru 19 Service Years: 15 Work Days (3 Weeks)  
20 Or More Service Years: 20 Work Days (4 Weeks)

SICK LEAVE: 1 Day Per Work Month (cumulative)

WORK WEEK: 7.5 Hours/Day; 37.5 Hours/week; 162.5 Hours/Month  
8.0 Hours/Day; 40 Hours/week; 173.33 Hours/Month

INSURANCE: .5 FTE & over district employees are entitled to a district contribution towards medical, dental & vision insurance premiums for themselves & their dependents up to the maximum annual cap of \$8,525 prorated by FTE. The annual cap of \$8,525 is effective 7/1/14.

Employees are entitled to full district contribution toward h/w at 7.5 hrs per day.

H/W of resigned/term employees at June 30 will be carried by the district to Sept. 30.

SUBSTITUTES: Hourly rate calculated on step 1 of their appropriate classification

LONGEVITY: Effective 7/1/2007 longevity of 4% was added to the base salary on the eighth (8<sup>th</sup>) year of service or on the third (3<sup>rd</sup>) year after reaching step 5. This was included as a regular step in the salary schedule.

\$1,225 Service increment added at the beginning of year 18.

RETIREMENT: 0.5 FTE or more are covered by CalPERS Retirement

The salary schedule for classes I, II, V (Accounting Assistant) have been corrected to show 1 FTE for 8 hours per day. Employees in these classifications are paid at 7.5 hr/dy, .09375 FTE.

ADOPTED: April 26, 2016