

2016 - 2017
Certificated Salary Schedule

Steps	A	A1	B	B1	C	C1	D	D1	E	E1
	BA	MA	BA + Teaching Credential	MA	BA + Teaching Credential + 45	MA	BA + Teaching Credential + 60	MA	BA + Teaching Credential + 75	MA
1	\$47,247.55	\$48,747.55	\$49,798.91	\$51,298.91	\$49,801.14	\$51,301.14	\$51,612.78	\$53,112.78	\$54,404.79	\$55,904.79
2	\$47,249.66	\$48,749.66	\$49,801.14	\$51,301.14	\$51,401.34	\$52,901.34	\$54,193.36	\$55,693.36	\$56,983.15	\$58,483.15
3	\$48,566.22	\$50,066.22	\$51,188.80	\$52,688.80	\$53,978.59	\$55,478.59	\$56,770.60	\$58,270.60	\$59,519.82	\$61,019.82
4	\$51,009.32	\$52,509.32	\$53,763.82	\$55,263.82	\$56,556.95	\$58,056.95	\$59,350.08	\$60,850.08	\$62,140.98	\$63,640.98
5			\$56,344.40	\$57,844.40	\$59,136.42	\$60,636.42	\$61,928.43	\$63,428.43	\$64,719.34	\$66,219.34
6			\$58,921.65	\$60,421.65	\$61,713.66	\$63,213.66	\$64,506.79	\$66,006.79	\$67,297.69	\$68,797.69
7			\$61,502.23	\$63,002.23	\$64,294.25	\$65,794.25	\$67,086.26	\$68,586.26	\$69,877.16	\$71,377.16
8			\$64,079.48	\$65,579.48	\$66,871.49	\$68,371.49	\$69,664.62	\$71,164.62	\$72,455.52	\$73,955.52
9			\$66,658.95	\$68,158.95	\$69,450.96	\$70,950.96	\$72,244.09	\$73,744.09	\$75,033.88	\$76,533.88
10			\$69,237.30	\$70,737.30	\$72,029.32	\$73,529.32	\$74,821.33	\$76,321.33	\$77,613.35	\$79,113.35
11			\$71,814.55	\$73,314.55	\$74,607.68	\$76,107.68	\$77,399.69	\$78,899.69	\$80,191.71	\$81,691.71
12			\$74,395.13	\$75,895.13	\$77,187.15	\$78,687.15	\$79,979.16	\$81,479.16	\$82,770.06	\$84,270.06
14			\$77,061.40	\$78,561.40	\$79,853.42	\$81,353.42	\$82,645.43	\$84,145.43	\$85,436.33	\$86,936.33
18			\$79,727.67	\$81,227.67	\$82,519.68	\$84,019.68	\$85,311.70	\$86,811.70	\$88,102.60	\$89,602.60
22			\$82,393.94	\$83,893.94	\$85,185.95	\$86,685.95	\$87,977.97	\$89,477.97	\$90,768.87	\$92,268.87
26			\$85,060.21	\$86,560.21	\$87,852.01	\$89,352.01	\$90,644.24	\$92,144.24	\$93,435.14	\$94,935.14

Notes:

1. Minimum Salary: \$47,247.55
2. Workdays 185; First year teachers work two additional days for a total of 187 days
3. Longevity: \$2,349 Effective July 1, 2013
4. CTA endorsed disability, effective September 1, 2007
5. Provide parental leave per tentative agreement of April 10, 2008
6. HW of resigned/term employees at June 30 will be carried by the district to Sept. 30.
7. Substitutes are paid \$150 for full-day service and \$160 per full-day service after 20 continuous days for the same teacher
8. .5 FTE & over district employees are entitled to a district contribution towards medical, dental, & vision insurance premiums for themselves & their dependents up to the maximum annual cap of \$8,525 prorated by FTE

CAP FOR MEDICAL/DENTAL/VISION Effective July 1, 2014	\$8,525
MASTERS DEGREE	\$1,500
DOCTORATE DEGREE	\$1,400
NATIONAL BOARD CERTIFICATION	\$1,400
LEAD TEACHER	\$1,250
TEACHER'S HOURLY RATE FOR EXTRA WORK	\$40

approved April 26, 2016