

**2015-2016  
Certificated Salary Schedule**

Steps	B	B1	C	C1	D	D1	E	E1
	BA + 30	MA	BA + 45	MA	BA + 60	MA	BA + 75	MA
1	\$46,541.04	\$48,041.04	\$46,543.12	\$48,043.12	\$48,236.24	\$49,736.24	\$50,845.60	\$52,345.60
2	\$46,543.12	\$48,043.12	\$48,038.64	\$49,538.64	\$50,648.00	\$52,148.00	\$53,255.28	\$54,755.28
3	\$47,840.00	\$49,340.00	\$50,447.28	\$51,947.28	\$53,056.64	\$54,556.64	\$55,626.00	\$57,126.00
4	\$50,246.56	\$51,746.56	\$52,856.96	\$54,356.96	\$55,467.36	\$56,967.36	\$58,075.68	\$59,575.68
5	\$52,658.32	\$54,158.32	\$55,267.68	\$56,767.68	\$57,877.04	\$59,377.04	\$60,485.36	\$61,985.36
6	\$55,066.96	\$56,566.96	\$57,676.32	\$59,176.32	\$60,286.72	\$61,786.72	\$62,895.04	\$64,395.04
7	\$57,478.72	\$58,978.72	\$60,088.08	\$61,588.08	\$62,697.44	\$64,197.44	\$65,305.76	\$66,805.76
8	\$59,887.36	\$61,387.36	\$62,496.72	\$63,996.72	\$65,107.12	\$66,607.12	\$67,715.44	\$69,215.44
9	\$62,298.08	\$63,798.08	\$64,907.44	\$66,407.44	\$67,517.84	\$69,017.84	\$70,125.12	\$71,625.12
10	\$64,707.76	\$66,207.76	\$67,317.12	\$68,817.12	\$69,926.48	\$71,426.48	\$72,535.84	\$74,035.84
11	\$67,116.40	\$68,616.40	\$69,726.80	\$71,226.80	\$72,336.16	\$73,836.16	\$74,945.52	\$76,445.52
12	\$69,528.16	\$71,028.16	\$72,137.52	\$73,637.52	\$74,746.88	\$76,246.88	\$77,355.20	\$78,855.20
14	\$72,020.00	\$73,520.00	\$74,629.36	\$76,129.36	\$77,238.72	\$78,738.72	\$79,847.04	\$81,347.04
18	\$74,511.84	\$76,011.84	\$77,121.20	\$78,621.20	\$79,730.56	\$81,230.56	\$82,338.88	\$83,838.88
22	\$77,003.68	\$78,503.68	\$79,613.04	\$81,113.04	\$82,222.40	\$83,722.40	\$84,830.72	\$86,330.72
26	\$79,495.52	\$80,995.52	\$82,104.68	\$83,604.68	\$84,714.24	\$86,214.24	\$87,322.56	\$88,822.56

Notes:

1. Minimum Salary: \$46,541.04
  2. Workdays 185; First year teachers work two additional days for a total of 187 days
  3. Longevity: \$2,349 Effective July 1, 2013
  4. CTA endorsed disability, effective September 1, 2007
  5. Provide parental leave per tentative agreement of April 10, 2008
  6. HW of resigned/term employees at June 30 will be carried by the district to Sept. 30.
  7. Substitutes are paid \$150 for full-day service and \$160 per full-day service after 20 continuous days for the same teacher
  8. .5 FTE & over district employees are entitled to a district contribution towards medical, dental, & vision insurance premiums for themselves & their dependents up to the maximum annual cap of \$8,525 prorated by FTE
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|--|---------|
| CAP FOR MEDICAL/DENTAL/VISION Effective July 1, 2014 | \$8,525 |
| MASTERS DEGREE                                       | \$1,500 |
| DOCTORATE DEGREE                                     | \$1,400 |
| NATIONAL CERTIFICATION                               | \$1,400 |
| HEAD TEACHER   | \$1,250 |
| TEACHER'S HOURLY RATE FOR EXTRA WORK                 | \$40    |